



Dine Brands Global, Inc. Introduces Innovative Benefits Program, Paving the Way for Enhanced Flexibility for Working Parents

September 14, 2023

The company's new Parent Transition Program offers corporate team members enhanced flexibility when returning to work after welcoming a new child

PASADENA, Calif.--(BUSINESS WIRE)--Sep. 14, 2023-- Dine Brands Global, Inc. (NYSE: DIN), the parent company of Applebee's Neighborhood Grill + Bar®, IHOP® and Fuzzy's Taco Shop® restaurants, and an industry leader in workplace culture, announces its new Parent Transition Program, designed to offer enhanced flexibility for corporate team members who are eager to balance family-building and career growth within the Dine Brands family.

This press release features multimedia. View the full release here: <https://www.businesswire.com/news/home/20230914760298/en/>



Dine Brands is a Great Place to Work Certified company and remains committed to supporting its corporate team members and their families every step of the way. (Photo: Business Wire)

The program, created by the company's Women@Dine Team Member Resource Group, offers new parents (birthing and non-birthing) the option to work remotely up to 90 consecutive calendar days after returning from paid leave, easing their

transition back to either a hybrid or full-time office schedule. Effective immediately, corporate team members supporting Dine and its brands across Restaurant Support Centers (RSCs) in California, Texas, and Kansas are eligible for this new benefit.

"We learned during the pandemic the convenience that working from home provides, especially when welcoming a new child into the world," said Dine Brands Chief People Officer, Sarah Cannon-Foster. "By providing the option to work remotely before returning to the RSC, it's our aim that team members will feel empowered to take their paid leave, knowing they will have the grace upon return to adjust and establish their new routines and family dynamics. We also hope this will contribute to improved physical and mental health outcomes for our team members."

Other family-focused benefits offered to Dine Brands corporate team members include:

- 12 weeks of fully paid maternity leave (including baby bonding time) for birthing parents
- 6 weeks of fully paid baby bonding time for non-birthing parents
- Adoption assistance of up to \$4,000 per adoption, or \$6,000 if adopting a special needs child
- Family planning and fertility assistance

Dine Brands remains committed to supporting its corporate team members and their families every step of the way by offering flexible work schedules, half-day Fridays, tuition reimbursement, pet insurance, wellness and work-life resources, dining benefits, and competitive standard benefits, such as dental and vision coverage, employee assistance programs, 401(k) retirement plans, and more.

To learn more about career opportunities and perks at Dine Brands, visit dinebrands.com/en/careers.

About Dine Brands Global, Inc.

Based in Pasadena, California, Dine Brands Global, Inc. (NYSE: DIN), through its subsidiaries and franchisees, supports and operates restaurants under the Applebee's Neighborhood Grill + Bar®, IHOP®, and Fuzzy's Taco Shop® brands. As of June 30, 2023, these three brands consisted of over 3,500 restaurants across 18 international markets. Dine Brands is one of the largest full-service restaurant companies in the world and in 2022 expanded into the Fast Casual segment. For more information on Dine Brands, visit the Company's website located at www.dinebrands.com.

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